



Digitize Everything





About the client

A large and reputed enterprise technology recruitment company headquartered in India with a global office having an internal team of 140 users.



Problem Statement

We have observed that the client downloads several resumes across many job portals for a single requirement and thus a huge wastage of resources.

Every resume that is either viewed or downloaded is charged to the client from the portal license provider.



Problem Statement

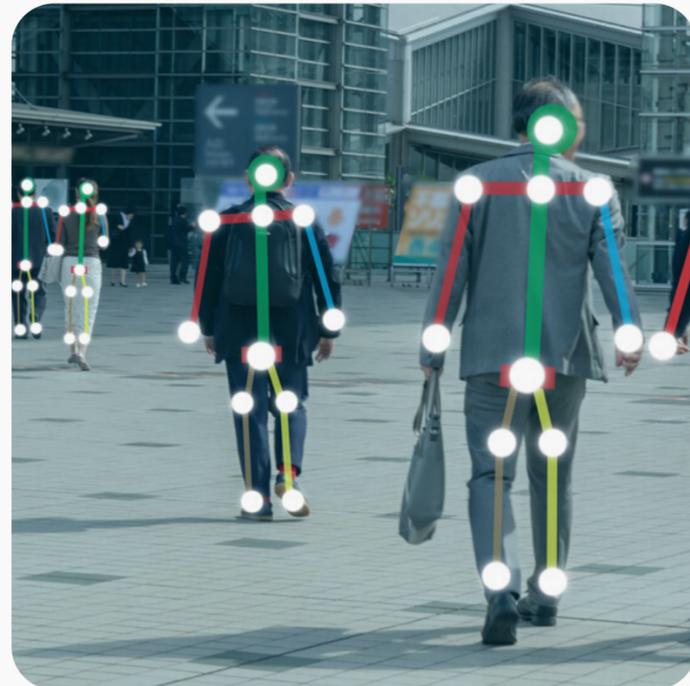
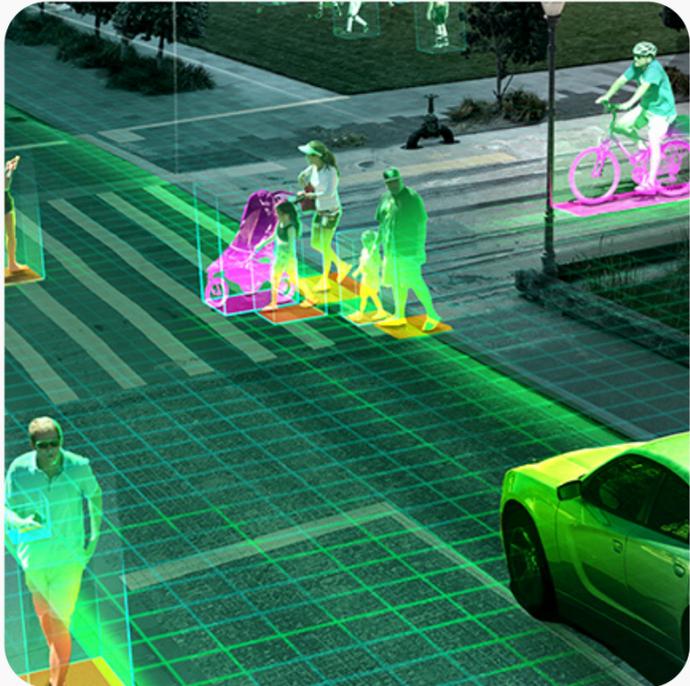
We have noticed that the resume that the internal team downloads reside locally within his or her system and many times these resumes are not used creating an increase of expense and wastage of data.

As the client works with several enterprise clientele and have dedicated teams to support the operations, we have observed in several cases that the same resume has been **downloaded by multiple teams** to support similar technical requisitions triggered by their end client.



Problem Statement

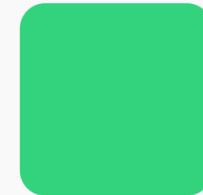
The internal recruitment has been manually keying in a lot of information into their ATS systems which has caused several misappropriate input and time-consuming effort.



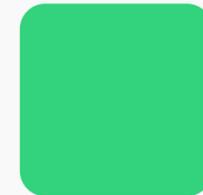
Our Approach



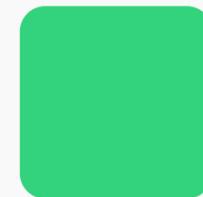
CENTRALIZE THE REPOSITORY



USER-FRIENDLY APP TO SCAN DOCS



AUTOMATE DIGITIZATION



INTEGRATION WITH HRIS



Solution Details

Created a centralized repository system for downloaded data both new and all historical resumes and ensured that the new system was utilized internally to maximize its usage.

A user friendly and simple web application was created which was integrated with Scanroid APIs

Scanroid successfully parsed over 100,000 resumes over a period of 8 weeks and extracted appropriate information thus ensuring accuracy of data

Response from Scanroid APIs was stored in the web application DB, which was then made searchable



Solution Details

We had taken the onus to extensively train the internal teams to use and are now at a 80% utilization of the implemented system and ensuring 61% usage of the existing data and have reduced the operation cost by 38%.

Scanroid was integrated with the in house ATS such that when a resume is uploaded, Scanroid extracts the information and auto fills the same in the ATS which saves a lot of time for recruiters

Reusability of resumes across multiple teams thus ensuring a cost reduction of 18% in search

Scanroid has reduced the number of views/downloads from Job portals by 9% in first 6 months of usage



40 MINUTES

AVERAGE TIME SAVED BY EACH RECRUITER EVERYDAY

SCANROID

ENTERPRISE DIGITIZATION SOLUTION



38%

**REDUCTION IN SEARCH OF THE RIGHT DOCUMENTS,
SAVING TIME.**

SCANROID

ENTERPRISE DIGITIZATION SOLUTION



90%

**REDUCTION IN DOWNLOADS/VIEWS FROM JOB PORTALS
WITHIN 6 MONTHS**

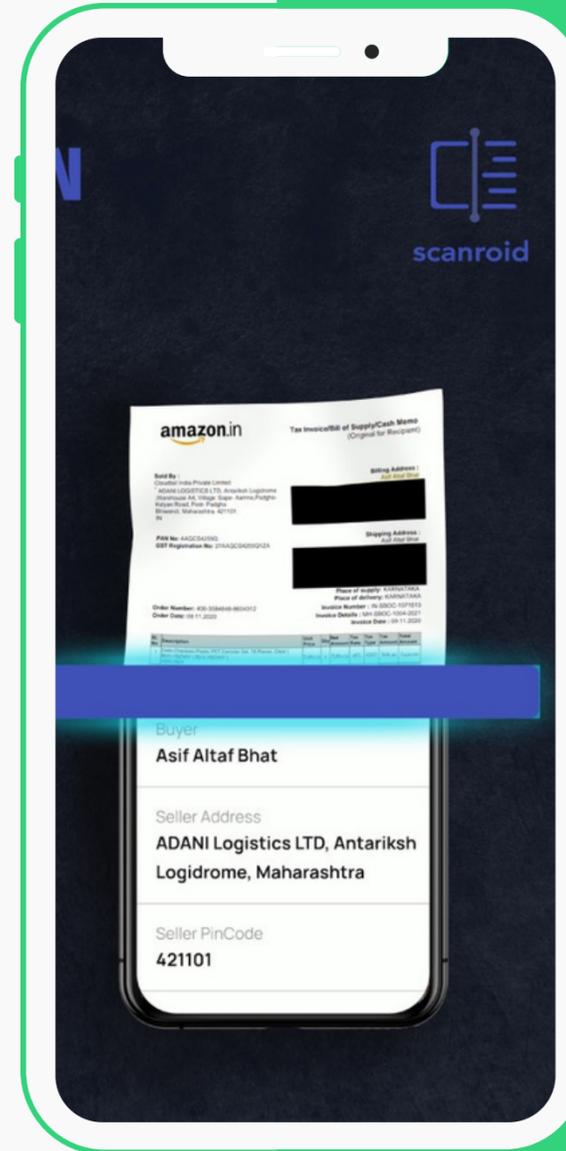
SCANROID

ENTERPRISE DIGITIZATION SOLUTION



Scanroid

A COMPLETE PLUG-AND-PLAY API
BASED DOCUMENT DIGITIZATION
SOLUTION





**PROCESS
AUTOMATION**

**ERP
INTEGRATION**

**INDUSTRY
AGNOSTIC**

**DOCUMENT
DIGITIZATION**

**API POWERED
SOLUTIONS**

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